

Connection

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Michelin President Addresses Graduates at Spring Commencement 12-16

Joan Kalley Receives Presidential Medallion For Instructional Excellence

English instructor Joan Kalley was honored May 8 with the highest award presented to the faculty. She received the Presidential Medallion for Instructional Excellence at the College’s spring commencement.

Dr. Booth presented the medallion to the Pendleton resident. The medallion is presented each year to the instructor who has contributed the most during the academic year to the profession of teaching, to the development of the College, and to the students.

A veteran educator, Joan joined the College in August of 2004 with experience teaching high school and college English. She taught at Clemson University from 1998 - 2004, and prior to that she taught at Richmond Community College (Rockingham, NC) for seven years. She began her career at D.W. Daniel High School where she taught from 1979 – 91.

“Without a doubt, Joan exemplifies everything that the Presidential Medallion represents: excellence in instruction, involvement at the College, student focus, and respect of peers,”

English Department Head Robin McFall said in her written nomination. “She truly cares about her students as individuals and wants to make a difference both in and out of the classroom.”

Robin praised Joan’s reputation for always being prepared and focusing on creative teaching strategies. “Joan is an excellent instructor. She thoroughly prepares for all of her classes and does not simply rely on notes or tests from previous semesters. In both her face-to-face classes and her online classes, she is always working to update materials and pull in examples for her current students. She constantly reviews the materials to make sure that she is meeting the needs of her students.”

Robin said Joan has become the “go-to person” in the English Department, as well as across academic disciplines, for questions on online classes. “She knows that online students have different needs, and she is truly interested in meeting those needs and helping the students learn the material through lecture and active learning strategies,” said Robin. She noted that Joan often reaches out to work face to face with online students who are struggling with coursework and online

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Joan Kalley received the Presidential Medallion for Instructional Excellence at spring commencement. Presenting the award is **President Booth**.

UPCOMING EVENTS

Faculty/Staff Picnic – May 30

Independence Day (College Closed) – July 4

Summer Commencement – July 30

Check the College Activities Calendar in eTC for additional activities and events.

Connection

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Connecting

Personal Success Means Public Success



Dr. Ronnie L. Booth
President

I enjoyed seeing everyone at our annual Spring Convocation as we celebrated the end of a successful academic year. I spoke about two key elements of our vision, which I reiterate now, particularly for those of you who could not be present.

Our Strategic Plan focuses much of our attention on the “transforming lives” part of our ten-year vision, “Transforming Lives, Shaping the Community.” We are working to create a culture and environment that makes a transformative experience possible for every student.

Our efforts are paying off. Already we have raised our retention rate and our persistence rate, which means more students are staying on track to reach their goals.

Most of you know I am a “numbers” guy, so I tend to focus on what we can quantify and measure in terms of student success, such as graduation rates, retention, and salaries when hired. But I also realize there are dimensions of success we cannot calculate or plot on a graph. Yet these successes are equally important.

Quite simply, this qualitative element is highlighted in the stories we tell and hear about our students. Stories that take many forms, from a life-changing experience in a “learning beyond campus” class to astonishing stories of perseverance despite overwhelming odds.

These stories show the personal impact of education.

The other part of our vision addresses the public impact of education, which we term “Shaping the Community.” While we don’t talk about this dimension nearly as much as we talk about the personal impact, it is equally real; equally important.

When students are successful, the impact on the public sector is tremendous. Like with the personal impact of education, some outcomes can be easily and quickly measured and some cannot.

We can and do measure the return on investment. For every dollar taxpayers invest in education, they get a \$3 return in benefits. For every dollar students invest in their education, they will have a return of \$3.90 in higher future income, for an average annual return rate of fifteen percent.

Other benefits are more qualitative but equally important. Educated citizens are far more likely to vote, be employed, buy cars, eat out, purchase homes, volunteer, and so forth. That’s the stuff that builds strong communities. It also means they use fewer social services and, of course, are less likely to be incarcerated.

So when we say we are shaping our community, we truly are a key partner in doing so—one student at a time.

At Tri-County we typically talk about partnerships from a community perspective, so I would like to close with a quote from Stacy Smith, one of our faculty members who looks at partnership from the student perspective.

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“When students are successful, the public impact is tremendous. Some outcomes can be measured and some cannot. But all are equally important.”

~Dr. Ronnie Booth

Commission Elects Officers



Leon (Butch) Harris, III



John Powell



D. Pruitt Martin

The College's Commission, its governing board, elected officers for 2014 at its April meeting.

Leon (Butch) Harris, III, of Anderson, was elected chairman. He has been a member of the Commission since 2008 and previously served as vice chair. John Powell, of Walhalla, was elected vice-chairman. He was appointed to the Board in 2010. D. Pruitt Martin, of Anderson, a member of the Board since 2004, was re-elected secretary-treasurer. They took office April 14.

Mr. Harris represents Anderson County on the Commission. He is Project Manager for new business growth at JTEKT (formerly Timken and later Koyo Bearings).

Mr. Powell is the second alumnus in the history of the College to serve on its governing board. He is Owner/Broker of Powell Real Estate in Walhalla.

Mr. Martin represents Anderson County on the Commission. He has 35 years of banking experience and currently is Senior Vice President at Carolina Alliance Bank.

Kalley

(continued from page 1)

formats. In addition, this year she volunteered to serve on a project charter investigating the College's online strategy.

For several years, Joan has been involved in the orientation and advising processes for new students, volunteering to serve as an advisor in the student intake process and was cross-trained to work with students in all majors. She also spearheaded an effort with Tri-County librarians and other members of the English Department to develop a new information literacy workshop for the 200-level classes to help the students incorporate these skills more effectively in their research papers.

Robin pointed out that Joan has earned the respect of fellow employees as evidenced by her recommendation to serve as the Interim English Department Head for the fall 2013 semester. "Joan stepped right into the position. She kept the department focused and organized, working with the full-time instructors to develop a student success plan. Her work ethic has been and continues to be an excellent model for both full-time and adjunct instructors."

Joan holds bachelor's and master's degrees in English from Winthrop University and completed extended graduate study at Clemson. She and her husband, Bruce, reside in Pendleton. They have two adult children, Stacey and Jason, and two grandchildren.

Anderson Campus Supports Calvary Home for Children



Student Development at the Anderson Campus sponsored a Spring Supply Spectacular event (from March 24- April 4) to support Calvary Home for Children in Anderson. Student **Koshier Dawson** is pictured filling baskets for the long-term care home for children rescued from neglect and abuse. The event collected juice, snacks, towels and cleaning products needed at the home.

Dr. Booth

(continued from page 2)

"Teaching and learning should be a partnership between the student and the instructor. The bond formed in the classroom inspires me, and the rapport that I have with students is central to my philosophy. We are responsible to one another to ensure that the learning experience is effective."

A handwritten signature in black ink that reads "Ron Booth".

Ronnie L. Booth, Ph.D.
President

Our College Family

excellence through service

Congratulations to **Deborah Brock**, medical laboratory technology instructor and faculty liaison for professional development, who was named one of the finalists for the Governor's Professor of the Year award.



Deborah Brock

The Corporate and Community Education Division's Nurse Aide program has been recognized for students' results on the NNAAP Examination for the South Carolina Nurse Aide Registry.

Janelle Hicks, director of Healthcare Programs, and five of our nursing assistant instructors and coordinator were commended at the 11th Annual Workshop for Nurse Aide Training Coordinators and Instructors at the Yates Center in Columbia.

Programs with an 80+% pass rate on the State Nurse Aide exam were recognized. Tri-County received a Certificate of Recognition from the Nurse Aide Competency Evaluation Service (NNAAP) and the SC Department of Health and Human Services. "This is a difficult national exam with both written and skills examination required," said Janelle, who credited the dedication and quality of instruction provide by CCE RN instructors: **Allan Hendricks, Linda Morgan, Fredda Patterson, Judy Surak, and Mae Whitt**. In addition to these instructors, Janelle also thanked **Elaine Foster**, nurse aide training coordinator, for contributing to the success of this program.

Public Services Department Head **Tom Lawrence's** proposal, "Global Response to the International Criminal Court (ICC): Public Leadership Perspectives," has been accepted at the International Leadership Association's 16th Annual Global Conference in San Diego, California. This five-part presentation is being given by a panel of Ph.D. students from the United States, Canada, and Uganda. Tom's segment discusses the United States position on the ICC and provides a global leadership model to navigate complex intra-political and foreign policy issues attendant with the court.



Tom Lawrence

The ILA is the leading professional association for those who study, teach, and practice leadership.

Scott Harvey, Courtney Tillet, and Lou Ann Martin presented sessions at the Degree Works Forum and Ellucian Live in Anaheim, CA, April 3-9. Titled "Helping Advisors Get the Big Picture," the presentation focused on how TCTC has leveraged Degree Works to provide advisors with important student information that is easily accessible and convenient to use.

Gregg Stapleton, vice president for Business Affairs, and **Galen DeHay**, interim provost and assistant vice president for Instruction and Institutional Effectiveness, joined **Dr. Booth** in conducting a presentation titled "A Blueprint for Success: Reimagining How the Community College Delivers Value" at the annual conference of the American Association of Community Colleges (AACC) held April 5-8 in Washington, DC. The conference attracted more than 2,000 community college presidents and senior administrators, as well as international educators, representatives of business/industry, and federal agencies.

Congratulations once again to **Lisa Garrett**, Public Relations Associate, who recently was honored with a 2014 Hermes Gold Award in the writing category for our most recent Annual Report. The awards are administered and judged by the Association of Marketing and Communications Professionals (AMCP), an international association consisting of several thousand communications professionals. This year there were approximately 5,500 entries from the United States and several other countries. Approximately 21 percent of entries received the Gold Award.



Lisa Garrett

in transition

BUSINESS AFFAIRS DIVISION

Matt Edwards has accepted the position of Chief Information Officer (CIO). He is responsible for providing technical leadership and delivering a broad range of strategic IT initiatives in support of the College's vision.

Matt has 18 years of IT experience, most recently serving as Interim CIO here at TCTC. Matt joined the College in 2008 as IT Operations Manager. In this role, he was instrumental in several of the College's major



Matt Edwards

system implementations and led a team of IT professionals to provide management and support for all systems, networks, databases and the website. During his tenure he also served as Co-Chair of the SC Technical College System's Enterprise Security Team.

"We are pleased to have Matt in this critical role. His breadth of knowledge, insight and experience gained over his IT career will allow us to continue to provide an exceptional level of systems performance and services and advance our strategic plan in support of our students, faculty and staff," said Gregg Stapleton, vice president for Business Affairs.

STUDENT AFFAIRS DIVISION

Coreea McCoppin joined the College in April as a Student Success Coach. She comes to us from College Point Apartments in Spartanburg where she was a Student Transition Marketing Manager for two years. Prior to that, she was a Resident Director at Bowie State University for a year. She worked as the Conference Housing Manager, as well as Graduate Manager of Residence Life, at Howard University.



Coreea McCoppin

Coreea has a bachelor of Arts in Mass Communication from Johnson C. Smith University and a master's in Education from Howard University.

She was the recipient of the 2012 Unsung Hero Award from Bowie State University and was named Miss Johnson C. Smith University for 2005-2006.

Coreea is a member of Toastmasters International and served as a Chair and Advisor for numerous student organizations for multiple universities.

She lives in Travelers Rest.

The following have left the College to pursue other opportunities. We wish them well in their endeavors.

Sandra Magee
Laura Thompson



Soffion Robinson, a University Transfer major, sent Dr. Chris Marino this letter:

"Often times students send e-mails or come see higher authority when something is wrong. Well, this is the opposite. I have an instructor this semester by the name of **Sandra Jordan**.

She teaches nutrition. I must say that her style of teaching and encouragement have been phenomenal. So much so that I have applied what I've learned to my everyday life. It has helped me to lose twenty pounds and manage my meals. I just wanted to take the time to let you know there are dynamic instructors here at TCTC, and I am one grateful student for being a part of the family here."

Lou Ann Martin wrote this note:

"I am writing to let you know how fortunate we are at TCTC to have so many talented and hardworking employees! **Nathan Geary** and **Courtney Tillet** have been instrumental on the IT side in getting the technical piece of Degree Works at TCTC where it is today, while **Scott Harvey** and **Marilyn Angoli** are the "brains" behind the functional use of the system. I applaud each of these folks on the work they do each day to make our processes run smoothly and effectively."

Mary Dunkel, student development generalist at the Anderson Campus, expressed her appreciation to the Criminal Justice students who participated in the "Safe, Not Sorry" Summer Party.

"Thank you all so much for making the "Safe, Not Sorry" Summer Party a big success. The CRJ Volunteers are the BEST! Those students were **Allana Hoskins, Mark Hatten, Bridgette Bautista, Yosvany Rodriguez, Duffie Robinson, Jeanna Martin, Rhonda Phillips, and Katilyn Waters**. I appreciate all of your help and any suggestions to make next year's event even more successful."

If you wish to thank someone publicly, share personal news, brag about a recent accomplishment in your unit, or any other highlight, send it in for our "Brag & Share" column. E-mail your submission (65 words or less) with "Brag & Share" in the subject line to Lisa Garrett at lgarrett@tctc.edu.

Mandy Hanks Receives Adjunct Faculty Presidential Award

Mandy Hanks, an adjunct instructor in the Expanded Duty Dental Assisting program, received the College's 2014 Adjunct Faculty Presidential Award May 6.

This award is given annually at the spring faculty/staff convocation to the adjunct faculty member who is recognized for excellence in teaching, who has consistently high student evaluations, and who supports the philosophy and goals of the College.

Mandy, an Iva resident and licensed dental hygienist with a specialty in pediatric dentistry, has served as a classroom Lecturer as well as a Lab and Clinical Coordinator in the program since 2009.

"I'm truly honored to receive such a prestigious award," said Mandy. "Teaching is so rewarding, and I am blessed to have the opportunity to make an impact on students in a field of study that is so near and dear to my heart. I look forward to what the future has in store for my career here at Tri-County."

"Mandy's ability to connect with her students and her talent at teaching simple concepts, as well as more advanced topics, are truly superior. She has a deep passion for the success of each student and is intent on graduating well qualified and educated students for our workforce. Mandy has become an integral part of this program and our College," said Donna Palmer, department head for allied health and program coordinator for Dental Assisting

"During the summer semester, Mandy is assigned to clinical sites for student evaluations, and she always presents herself professionally to our affiliating dentists and their staff. She is respected by her peers and our students as a well-educated and disciplined professional," added Palmer.

Mandy's expertise in dentistry has enabled her to teach a variety of courses, which include Clinical Procedures, Dental Morphology, Dental Health Education, Oral Medicine/Oral Biology, Dental Radiography, Dental Office Management, Dental Specialties, Dental Office Experience, and Ethics and Professionalism. These classes include lecture, clinical, and lab components.

"Mandy is innovative and is always making improvements to keep the students engaged and ensure their success," said Donna. "Her evaluations have always been very positive. The students respect her as a role model and Dental Assistant professional. She possesses a strong moral character, integrity and commitment to student success."

Donna said Mandy was instrumental in developing and organizing program material and the department for the Commission on Dental Accreditation re-accreditation site visit in 2010. She participated in the interview process conducted by the site team to answer questions concerning the curriculum,



Mandy Hanks, an adjunct instructor in Tri-County Technical College's Expanded Duty Dental Assisting program, left, received the College's 2014 Adjunct Faculty Presidential Award May 6. She is pictured with **Donna Palmer**, department head for allied health and program coordinator for dental assisting at the College.

teaching methodology and assessment techniques within the program, said Palmer.

Mandy also has assisted in community education projects for the program, including National Dental Health Month, Tri-County Dental Society meetings, and Dental Assisting Student Organization meetings, in addition to national and state meetings.

A Tri-County alumna, she graduated from the Expanded Duty Dental Assisting Program in 2002. While in the program she received the award for academic excellence. She continued her education at Greenville Technical College and received her associate degree in Dental Hygiene. In 2011. She graduated from the Medical University of South Carolina with a 4.0 GPA in Health Sciences and the highest honor in her class. She and her husband, Zack, live in Iva with their son, Creighton.

Employees Receive Awards for Service to College, State

Claudia Poore, circulation manager for the Library, was recognized for 30 years of service to the College and the State at the annual spring convocation.

Six employees were recognized for 25 years of service to the College at the annual spring convocation.

Receiving College 25-year pins were B.J. Ellis, Renae Frazier, Polly Kay, Richard Smith, Cindy Trimmier-Lee, and Christee Williams.

Recognized for 20 years of service to the State were Amanda Blanton, Dr. Thwanda Davidson, and Rebecca Eidson.

Mary Johnston received a pin for 20 years of service to the College and State.

Receiving College 15-year pins were Amanda Blanton, Cathy Cole, Galen DeHay, Tracy Ethridge, George Fiori, Ron Humphries, Beth Marsh, and Debbie Powell.

Recognized for 10 years of service to the College and State were Linda Driggers, Alex Eaton, Sharon Eckert, Dr. Chad Gregory, Lane Hudson, Jennifer Hulehan, Tammy Lollis, Art Scheck, and Kathy Sparks.

KC Bryson, Kimberly Harp, and Shallin Williams received pins for 10 years of service to the State.



Claudia Poore, circulation manager for the library, was recognized for 30 years of service to the College and/or the State at the annual spring convocation.



*Polly Kay
25 years TCTC*



*Cindy Trimmier-Lee
25 years TCTC*



*Christee Williams
25 years TCTC*



*Mary Johnston
20 years TCTC and
State*



*Amanda Blanton
20 years State and 15
years TCTC*



*Dr. Thwanda Davidson
20 years State*



*Rebecca Eidson
20 years State*



*Galen DeHay
15 years College*



*George Fiori
15 Years College*



*Ron Humphries
15 Years College*



*Beth Marsh
15 Years College*



*Debbie Powell
15 Years College*



*Alex Eaton
10 years TCTC and
State*



*Sharon Eckert
10 years TCTC and
State*



*Dr. Chad Gregory
10 years TCTC and
State*



*Dr. Sharon Harper
10 years TCTC and
State*



*Jennifer Hulehan
10 years State And
TCTC*



*Tammy Lollis
10 years TCTC and
State*



*Art Scheck
10 years TCTC and
State*



*Kathy Sparks
10 years TCTC and
State*



*Kimberly Harp
10 years State*



*Shallin Williams
10 Years State*

Students Inducted Into AZB



Sydney Thompson, of Anderson, a University Transfer major, right, was one of 57 Tri-County students inducted recently into Alpha Zeta Beta (AZB), a chapter of the Phi Theta Kappa honor society. Presenting her with a certificate is **Melina Guerra-Rodelo**, AZB president at Tri-County.

Initiates into the Alpha Zeta Beta chapter must have completed at least 12 hours of college work leading toward an associate degree and have attained a grade point ratio of 3.5 or better. Initiates also must be judged of good moral character and possess demonstrated qualities of good citizenship and service.

Transocean Talks To Students about Job Opportunities



Kevin Kelly, technical recruiter/development and staff advisor for Transocean, the world's largest offshore drilling contractor, left, was on campus to talk to students about job opportunities as entry-level electronics technicians. Here, **Dustin Nealy**, a Mechatronics major from Six Mile, talks with Kelly.

Welding Students Win Big



Welding students took home three first-place and two second-place awards at the 32nd Annual Welding Skills competition hosted by Florence Darlington Technical College April 24. Accompanying the students were seven faculty from the Welding department.

Pictured from left are students and faculty: **Bo Mackey**, of Liberty, adjunct faculty member; **Quinton Setzer**, of Pickens, Welding student; **Blake Prince**, of Iva, second place, TIG stick pipe category; **Randy Price**, adjunct Welding faculty member; **Scott Brabham**, Welding faculty member; **Drew Jackson**, of Williamston, first place, stick fillet weld category; **Larry Hembree**, adjunct Welding faculty member; **Troy Griffis**, of Pendleton, first place, groove plate category; **Matt Woodall**, Welding faculty member; **Zach Holcombe**, of Pelzer, first place, TIG stainless steel pipe category; **Paul Phelps**, Welding program coordinator; **Evan Bowman**, of Iva, second place, MIG and TIG category; and **Mark Hester**, adjunct Welding faculty member.

Jonathan Fulmer Is Outstanding Management Student



Jonathan Carlisle Fulmer, of Anderson, left, was honored as the College's Outstanding Management Student at the annual awards ceremony recently. Presenting the award is **Meg Allan**, Business Technology department head.

Students Make Connections that Count



Tri-County Technical College students had a chance to network with successful graduates working in a variety of fields at a “Connections that Count” career forum recently.

Panelists from left are **Patrick Ballieu**, a Bridge to Clemson student and Clemson graduate, now a training specialist at Bosch; **Dana Griffith**, a 1983 Radio and Television Broadcasting graduate and a speech instructor at Tri-County; **Rodney Jones**, a 2000 Industrial Electronics Technology (IET) graduate, who is maintenance manager at Glen Raven and an adjunct IET instructor for Tri-County; **Rachel Saylor**, a 2013 Administrative Office Technology graduate, who is a client care/closing coordinator at Chappelle & Associates, Keller Williams Western Upstate; **Michael Smith**, a 1987 Criminal Justice graduate, who is director of community development at the South Carolina Department of Juvenile Justice and a Tri-County Alumni Association board member; and **Doug Wilson**, a 1991 Electronics Engineering Technology graduate, who is senior associate development specialist at Robert Bosch Corporation’s Anderson plant.

The event was sponsored by Tri-County’s Alumni Association and the Career Services Department.

Grads Gather for Breakfast



The Alumni Association hosted its first spring graduation breakfast May 8. Around 60 soon-to-be graduates and their guests gathered at Tuckers in Anderson to celebrate and to hear about upcoming Alumni Association activities and how the College can continue to serve as a resource for them.

ASIS International Awards Scholarship



Elisha Hendricks, of Anderson, a second-year Criminal Justice major, is the recipient of a \$500 academic scholarship from the ASIS International. **Shawn Reilly**, a representative with ASIS, left, presented the check to her. Also pictured is **Dr. Chris McFarlin**, program coordinator.

ASIS International is the preeminent organization for security professionals, with more than 38,000 members worldwide.

Advisory Chair Tours Campus



Dr. Richard W. Meiring, assistant dean for Admissions and Student Affairs and Clinical Professor in the Department of Pathobiology and Population Medicine at Mississippi State University, right, is serving as Chair of the new Pre-Veterinary Medicine Advisory Board. He visited campus while in town for the group’s first virtual meeting. He is pictured talking with **Dr. Peggy Champion**, who leads our Veterinary Technology program. The members of the advisory committee represent North Carolina, Florida, Georgia, and Mississippi.

Foundation News

Bosch Donates \$100,000 for Mechatronics/IET Labs

Executives from the Bosch plant in Anderson visited the College April 9 to present a \$100,000 check for enhancements to the Mechatronics and Industrial Electronics Technology labs. In return, the College has renamed the labs, Robert Bosch Mechatronics Lab and the Robert Bosch Industrial Electronics Technology Lab, respectively.

John Kuta, senior vice president, technical plant manager of the Bosch Anderson plant, presented Dr. Booth with the grant check. These funds were provided by the Bosch Community Fund, a U. S. -based foundation that awards up to \$3 million in grants annually, with emphasis on education in science, technology, engineering and math—known as STEM education—and environmental sustainability.

The grant will be used to purchase new and expanded equipment for students in the Mechatronics and Industrial Electronics Technology programs. Equipment includes sensors, workstations, a robot and other technology that will allow students a more hands-on learning experience that is comparable to what they would use in industry.

“Bosch values the relationship we have with Tri-County because you understand the work we do in this industry,” said Kuta. “You develop the curricula to meet the needs of industry, and as a result, your students are successful in the world of work. Most importantly, Tri-County listens to feedback from industry partners, their students, and alumni. It’s rare to find a business relationship that works so well that you are able to finish each other’s sentences and anticipate each other’s needs. This is the kind of relationship that Bosch has with Tri-County Technical College. We have a vision for helping people build careers in these important technical jobs. These jobs are the lifeblood of what we both do. Strong technical talent brings innovation to life. Manufacturing is what helps make our economy and our company go—and grow,” he said.

“Partnerships with industry are essential to Tri-County’s success,” said Dr. Booth. “Our College has long enjoyed a good working relationship with Bosch Anderson. Having our labs associated with a respected, global company like Bosch will serve as a constant reminder of our shared commitment to education.”



*John Kuta, senior vice president, technical plant manager of the Bosch Anderson plant, front right, presented Tri-County President **Ronnie L. Booth**, front left, with a \$100,000 grant check to support the Mechatronics and Industrial Electronics Technology programs with new equipment, more classes and adjunct faculty. Pictured with them, from left to right, are **Ray Bridges**, of Belton, Bosch Scholar; **Doug Wilson**, senior associate development specialist at Bosch; **Danny Stovall**, Mechatronics program coordinator at the College; **Jesse Garner**, of Piedmont, Bosch Scholar; **Cheryl Garrison**, job placement coordinator at the College; **Shan Smith**, Industrial Electronics Technology program coordinator; **A.B. Young**, HRL manager at Bosch; **Doug Allen**, Industrial Technology department head at the College; **Andrea Kahl**, vice president, commercial plant manager at Bosch; and **Lisa Neighbors**, of Anderson, Bosch Scholar.*



Bank Of America Supports Connect to College

*Bank of America Charitable Foundation made a \$3,000 donation to the Connect to College (C2C) program. The funds are designated for textbooks for students in the program that offers academically capable youth between the ages of 17 and 20 the opportunity to simultaneously earn their high school diploma and college credit, up to and including a postsecondary credential. Presenting the check to **Dr. Booth** are **Kerri Myers**, Bank of America/Merrill Lynch assistant vice president, middle, and **Sharam Milsap**, vice president at Bank of America/Merrill Lynch.*



The Tri-County SPRING OPEN

TRI-COUNTY TECHNICAL COLLEGE

Spring Open Raises Nearly \$11,000

The Tri-County Technical College Alumni Association held its 27th annual golf tournament April 25 at Brookstone Meadows in Anderson. Seventeen teams participated in the captain's choice shotgun start.

The tournament raised almost \$11,000, according to Alumni Relations Director Mary Johnston. The increased profit will enable the Alumni Association to increase its scholarship endowment, award additional book/supply dollars for fall, and fund new initiatives of the Association such as the graduate breakfast, Connections that Count career forum for students, exam survival kits for students, lunch for graduates in industry, and the double-dollar challenge with 2014 grads. "I am excited about the year ahead," said Mary.



Our Maintenance Department's team played in honor of longtime friend and co-worker, Julius Shirley, who passed away Wednesday, April 23, after losing his battle with cancer. From left are **Horace Perkins**, former Maintenance Manager **Mike McCuen**, **Tony Tuorila**, and **Terry Heg**.



A low score of 56 won The Thrift Brothers Team, from left, **Ronnie Johns**, **Ricky Johns**, **Evan Johns**, and **Randy Woodson**, the first-place trophy. Pictured with them is **Mary Johnston**, alumni relations director.



Members of the Engineering and Industrial Education Technology team, from left, **Mandy Orzechowski**, **Dr. Dan Averette**, and **Doug Allen**, cooked burgers and hotdogs for the crowd prior to the tournament.



Alumni Association scholarship recipients **Lindsey Morris**, left, and **Michelle Hammond**, pictured with **Dr. Booth**, made remarks at the tournament, thanking faculty, staff, and the community for helping to make their educational goals possible. Michelle graduated May 8 as the Outstanding Computer Technology Student and was honored at the College's annual awards ceremony. She will be attending Southern Wesleyan University in the fall on a full academic scholarship. Lindsey is an associate degree Nursing major.

Many thanks to the generous sponsors of the Spring Open

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Spring Commencement

Michelin Chairman/President Addresses Graduates



Michelin Chairman and President **Pete Selleck**, second from right, who delivered the spring commencement address, talks with Michelin Technical Scholars prior to the ceremony.

When Michelin announced in 2012 it would build a new Earthmover tire plant in Anderson County, Michelin Chairman and President Pete Selleck challenged his team to hire as many local maintenance technicians as possible.

When the company opened the 800,000-square-foot manufacturing facility last year, the Michelin team exceeded this goal with 90 percent local hires—among them nine Tri-County students who spent the last year as Michelin Technical Scholars. Mr. Selleck told the College’s 580 graduates at the spring commencement held May 8 at the Anderson Civic Center.

“As a testament to the scholars themselves and Tri-County Technical College, all nine 2014 grads have passed our qualifiers and all will be working as maintenance technicians at our plants here in Anderson County. To have 100 percent job compliance is truly remarkable,” said Mr. Selleck, who is responsible for the coordination of all operations of the Michelin Group in North America (United States, Canada, and Mexico), consisting of 19 major manufacturing facilities, 22,000 employees, and annual revenues of \$10.76 billion.

“There is a significant benefit for Michelin in hiring locally. First, we know that we will retain local workers longer, and secondly we are investing back into the community where we live,” he added.

Mr. Selleck said the Michelin Technical Scholars program is an important part of being able to secure local, career-ready maintenance workers “It is essentially a full ride for those selected, and just as importantly, it provides the students hands-on experience as paid interns at one of the local production facilities. These plant internships are a key part

of the educational process, and the general feedback is that this experience helps students better grasp the importance of the classroom training after they see and work on the real equipment,” he said.

“For Michelin, the scholars program is good business. It is an investment, because ideally Michelin Tech Scholar graduates are gleaned for full-time jobs as maintenance technicians – a profession in high demand today.”

Mr. Selleck stressed that not just technicians, but all of today’s employees need a broader skill set than they did three decades ago, adding that graduates are critical to America’s future, especially those in the fields of science, technology, engineering, and math.

“The truth is that attaining a technical or engineering degree is tough. It is the harder path in school, but the sacrifice you make in the short term will pay off in the long term knowing how much your education and experience are coveted in today’s workforce,” he said.



Licensed Practical Nursing graduates **Sabrina Franco**, left, and **Joyce Black**, both of Easley, take a selfie before the College’s spring commencement began.



Congratulations to **Betty Fant**, administrative specialist in our Financial Aid office, who received a Management degree.

Spring Commencement

Doug Wilson Receives 2014 Distinguished Alumni Award

Doug Wilson is energized by investing in others' lives, whether it's building race cars with his teenage nephew on weekends, mentoring and teaching young associates through his job at Robert Bosch in Anderson, or leading the men's ministry group at his church.

"I like to take what I've learned over the years and help others to be better individuals," said Wilson, whose work with Tri-County to design, launch and lead the Bosch Technical Scholars program earned him the College's 2014 Distinguished Alumni Award, which highlights his dedication to his alma mater.

The recipient of this award must have been awarded a degree, diploma, or certificate from Tri-County; must have graduated at least one year ago; and must have made significant contributions to the College, the Alumni Association, or the community.

A 1991 Electronics Engineering Technology (EET) graduate and Senior Associate Development Specialist at Bosch's Anderson plant, Wilson spent the past year implementing a scholars program with Tri-County evening students in their last semester. The program helps students to adapt to their workplaces more quickly by getting hands-on experience in various areas of the manufacturing process, introducing them to departmental colleagues and their job functions, and providing an overview of policies and procedures, as well as an understanding of plant protocol.

"We're getting ready-made technicians who will feel engaged right from the beginning, and therefore have a personal and professional investment in the company," said Wilson.

Since the program launched in February 2013, Wilson and the Bosch team have collaborated with faculty and staff providing feedback that has led to improvement in program development and curriculum design. He will join Industrial Electronics Technology faculty members and career services staff as presenters at the Automation Conference 2014 May 20 - 22 in Chicago, Illinois. The team's topic will be "Bridging the Skills Gap: Enhancing the Talent Pipeline through Local Technical College Collaboration."

Wilson wishes he had had the benefits of a mentoring experience when he was a senior at Crescent High, working 40 hours a week at Culp Woven Velvets while going to high school. He was hired as a full-time employee after graduating and worked there seven years before contemplating entering college. "I needed a change to move forward and I knew that change had to be me. Education was the change I needed," he said.

He entered the EET program and continued to work and



Doug Wilson, senior associate development specialist at Bosch in Anderson, left, received Tri-County Technical College's 2014 Distinguished Alumni Award, which highlights his dedication to his alma mater. **Dr. Booth**, right, presented the award.

attend night classes. Before graduating, he was hired at Bosch as a technician, and he finished the degree with a supervisor's encouragement.

"I thought I'd be a lifelong technician," he said, but his role has expanded over the years. He has been promoted several times and in January 2013 was named Senior Associate Development Specialist. He is responsible for the performance management and technical development for all technicians at the Anderson plant. That includes training and teaching Bosch scholars during their work schedule at the plant. "I enjoy being a teacher," he said. "I'm hands on. I encourage them to ask questions and I support an open forum classroom," he said.

"I like to take what I've learned over the years and help others to be better individuals."

~Doug Wilson, 1991 Electronics Engineering Technology graduate and Senior Associate Development Specialist at Bosch

Wilson serves on Tri-County's Mechatronics Advisory Committee and is active in his church, serving as the Men's Ministry Chair at Varennes Heights Baptist Church.

Spring Commencement

Crescent Seniors Receive College Certificates

Justin Parnell joined Tri-County graduates in the spring commencement lineup May 8 to receive a college credential – before he graduates from Crescent High School.

He will be ready for the workforce with a certificate in Basic Electronics or can continue his education at Tri-County, which he plans to do. “I’m excited about the credentials I will earn by June. I’ll have a high school diploma, WorkKeys certification, and an Electronics certificate from Tri-County,” said Justin, who is among the seven Crescent students who enrolled in the program.

This new career pathway program designed for Crescent High School students to achieve a Tri-County credential by the time they graduate from high school. Students receive Technical Advanced Placement credit for electricity classes taken in high school; then dually enroll at the Anderson Campus for four Engineering and Industrial Technology classes during their senior year. The program culminates with students receiving a Basic Electronics Certificate by the time they graduate from high school. They also accrue 20-plus hours of college credit towards an associate degree in either Mechatronics or Industrial Electronics.

This innovative career pathways model is the first of several being developed with school districts in the College’s service area. These career pathways will provide the employer-defined skills needed in advanced manufacturing, business and other disciplines.

All of these Crescent seniors plan to enroll at Tri-County this fall and because of credits earned, most will enter as second-semester freshmen.

“I call them the dream team,” said adjunct instructor David Steadman, “because as the first class, they have come out and shown how successful they can be. They are eager and came in ready to learn every day. I admire their maturity as a group. They’ve been a model class.”



Crescent High School seniors graduated at the College’s spring commencement lineup to receive a college credential—before they graduate from Crescent High School. Pictured from left are **Jimmy Armstrong**, assistant director of instruction; students **Devan Cheek**, **Cheyenne Davis**, **Grant Harbin**, **Ian McCraw**, **Justin Parnel**, and **Blake McDonald**, and **Hannah Arnold**, director of guidance at Crescent.



May 2014 high school graduates through the Connect to College (C2C) program at Tri-County Technical College are pictured here, from left to right: (back row) **J. Austin Haynie**, T. L. Hanna High School; **Brandon T. Fuller**, Pendleton High School; and (front row), **W. Bry Moore**, Liberty High School; **Carley D. McCall**, Pickens High School;

Judah I. Slack, West-Oak High School; and **Jenna C. Tannery**, West Oak High School. Not pictured is **Toby I. Maher**, Wren High School.

C2C offers academically capable youth between the ages of 17 and 20 the opportunity to simultaneously earn their high school diploma and college credit, up to and including a postsecondary credential. The first of its kind in South Carolina, C2C is a program for students who, for a variety of reasons, have faced difficulties in traditional high school settings. The program provides students with intensive support services that build confidence and foster their success in a collegiate learning environment.



Scott Harvey, Registrar, hands degrees, diplomas, and certificates to graduates as they prepare to cross the stage. Assisting Scott are **Sue Dacus**, office manager, and **Christy Lawless** and **Candice Raines**, both administrative specialists.

Bosch Technical Scholars gathered before the ceremony to pose with their instructor **Doug Wilson**, second from left, who received the College’s 2014 Distinguished Alumni Award. From left are **Daniel Grady** of Pelzer, a Mechatronics graduate, **Quin Magee**, of Central, an Industrial Electronics Technology (IET)/Mechatronics graduate, and **Preston Dickson**, of Anderson, an IET graduate.



Honor Student Jeremy Davies Graduates Debt Free with Automotive Technology Degree

Jeremy Davies isn't the type to sit still and let a good opportunity pass him by.

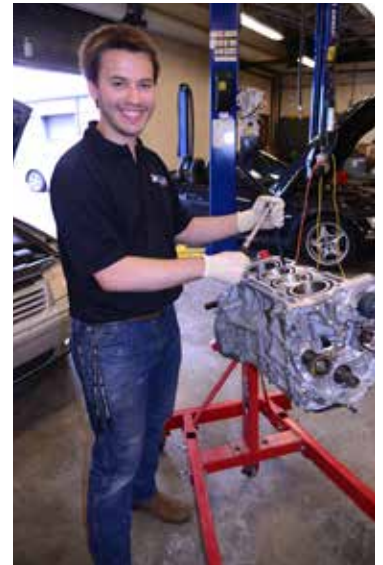
He looks forward to a challenge and being productive. For the past two years he has maintained a hectic schedule, attending Automotive Technology classes and labs during the day and then moving on to a job at BMW where he put in an additional 20 hours per week as one of the company's technical scholars. He maintained a near-perfect 3.95 grade point average, and served as vice president of Alpha Zeta Beta, Tri-County's chapter of the Phi Theta Kappa national honor society.

He holds another distinction that most of today's college graduates can't claim. As one of the College's first Automotive Technology graduates, he won't be saddled with loans. He is graduating debt free. A Tri-County scholarship, coupled with lottery tuition assistance, tuition allotment and paid internship as a BMW Scholar, and LIFE scholarship, paid for his first year of college. His second year of school was paid for by a prestigious Marine Corps Foundation Scholarship fund.

He says the Sue Lawrence Gignillat and Thomas McCutchen Gignillat Scholarship he received through the College's Foundation his first year opened the door to his future. "The

scholarship made the first step in my journey possible. This scholarship not only sent me to college in the short term but opened up my future to endless possibilities based on my education."

"This year has been challenging but fulfilling," said Davies, who also earned four Automotive Service Excellence (ASE) certifications in engine repair, engine diagnosis, automotive electricity and manual transmissions and drivelines. He was offered a full-time job at BMW after graduation but chose to further his education and will pursue an automotive engineering technology degree at Ferris State University in Michigan.



Career Change Brings Multiple Job Offers for Mechatronics Grad

Licensed homebuilder Steve Sutton spent the better part of 2012 looking for a job. The housing market crash of 2007 initially didn't affect the successful owner of Action Construction Company, Inc., but two years later he was forced to close his business. He worked for two years for an ATM manufacturing company out of Texas, installing and servicing ATM machines all over the East Coast. He was on the road constantly, away from his family in Anderson, so he began applying for local jobs—any job.

Sending out 30 – 40 resumes brought no responses. "I never got called for an interview. The one thing missing from my resume was education," said Sutton.

At 45 he became a first-time college student at Tri-County Technical College. Leaving a lifelong career for the classroom was challenging but he applied the same tenacity to college as he did as a homebuilder. He began setting goals. His first was to be the best student he could be.

His decisive determination earned him a 4.0 grade point average, as well as a job before he graduated with a degree in Mechatronics May 8. Unlike two years ago, this time with degree in hand, he received multiple job offers prior to graduation. He accepted the position as the first robotics service technician

hired by Epoch Robotics, a division of JR Automation in Pickens. He starts his new career debt free. "Lottery tuition assistance and an Abney scholarship from Tri-County's Foundation paid for my education. How many can say earned a college degree for free?" he asked.

He begins his first-shift job May 12 and will travel to Michigan for training at the company's main facility.

Post college, his next goal is to be "the best robotics technician I can be.

I'm going to hit the ground running May 12."



Vet Tech Grad Chosen for UT Internship

An upcoming large animal internship at the University of Tennessee will be an excellent training ground for Bonnie Johnson's long-term career goal of working as a credentialed veterinary technician for the U.S. Equestrian Olympic Team.

Just one month after receiving her Veterinary Technology degree Johnson leaves for a one-year rotating internship for graduate veterinary technicians through the University of Tennessee's (UT) Large Animal Veterinary Medical Center. This post-graduate large animal studies internship is designed to offer the technician the opportunity to increase knowledge and gain practical experience in an educational environment. Only graduates of AVMA-accredited Veterinary Technology programs are considered.

Johnson is one of two Veterinary Technology students, chosen nationwide to participate in UT's paid internship program at UT. The University's Veterinary Technician Internship Program is the only one of its kind in the country.

For the next year, Johnson will do a rotating internship in a large animal hospital at the university, Core rotations include equine medicine, equine surgery, farm animal medicine and surgery, anesthesia, and equine rehabilitation. Dr. Carla Sommardahl, clinical associate professor, large animal medicine, College of Veterinary Medicine at UT, said Johnson's application stood out because of her large animal experience, as well as her leadership initiatives as a student at Tri-County. Johnson served as president

of her Veterinary Technology class, as well as the National Association of Veterinary Technicians in America (NAVTA) student chapter. In her role as President of the class, Johnson served on the College's Veterinary Technology Advisory Board.

"I will be used to the fullest extent at UT. I will be pushed and challenged to be the best technician I can be," said Johnson. "This opportunity will be an important stepping stone not only to my professional growth, but my personal growth as well. I am eager for the challenges that will accompany this internship," she said.

Johnson plans to work toward her bachelor's in the near future and to earn a certificate in Equine Rehabilitation from UT Knoxville.



*Veterinary Technology graduate **Bonnie Johnson**, left, is one of two chosen for a one-year rotating internship for graduate veterinary technicians through the University of Tennessee's (UT) Large Animal Veterinary Medical Center. Bonnie, who received the Leadership Award from the South Carolina Association of Veterinary Technicians at the annual pinning ceremony, is pictured with **Christee Williams**, instructor and coordinator of instructional activities.*

Executive Staff Summary

- **Supplemental Instruction:** Reviewed the results of a feasibility study conducted to determine if the College should offer supplemental instruction for courses with high numbers of D's, failures, and withdrawals (DWFs). Two models were presented, and the College has chosen a model that allows us to partner with Clemson University's highly successful, nationally recognized program. A pilot will be conducted for Fall Semester using BIO 101 and MAT 102.
- **Market Forecast Project:** The project team recommended that the College adopt a three-element model as part of the program planning process that drives program delivery to meet market needs and improve student success. The model includes quantitative data and qualitative feedback collection and review (March-May); trends identification and strategic planning (May); and program-level execution that follows the Academic Program Review cycle.
- **Strategic Plan Reporting Tool:** A new online tool is available to show the progress being made on each project associated with the strategic plan. The report is updated weekly and can be accessed on eTC, Employee tab, How the College Works channel.
- **Certified Nursing Assistant (CNA) and AHS 117 Care of Patients:** A feasibility study is underway for CCE to offer AHS 117 for pre-nursing students and the general public. This will eliminate duplication of effort and overhead resulting from both Health Education and CCE currently offering the same content.
- **College Values and Competencies:** Work continues in refining new College values and competencies based on feedback from Professional Development Day and in conjunction with work being done by the Talent Management, Transformative Student Experience, and Service Management project teams.
- **Job Description Redesign:** A project was approved to evaluate and redesign, as necessary, position roles and responsibilities for academic deans, department heads, and program coordinators to reflect changes in job duties and expectations, as well as strategic objectives and/or competencies as derived from other college initiatives such as Talent Management, Service Management, and Faculty Competency Model.
- **Other:** Enrollment update for Summer and Fall Semesters; discussion and planning in preparation for the President's Advisory Council meeting.